



James Pogue, Ph.D.

Deeper connections between leaders and teams lead to better outcomes; this is at the core of who Dr. Pogue is and the work he does through JP Enterprises. Starting with his military service and overseas deployment, he learned the critical importance of connecting deeply as a leader and follower.

Dr. Pogue spent 10 + years in higher education as a researcher, professor, and administrator, focusing on issues of organizational leadership and connection that impact recruitment, retention, promotion, and graduation.

He has worked across the globe helping people develop deeper connections with themselves, their colleagues, primary adults, and others in their lives. Dr. Pogue designed the Connection Quotient™ assessment to give clients clear visibility into the trends and gaps in their ability to deeply connect. The support he provides gives clients a roadmap of solutions to take them from where they are to where they want to be...people with an increased ability to deeply connect with others.

In addition to being a decorated military veteran, Dr. Pogue is accomplished in martial artist with five national championships and both a silver and bronze at the world championships.

Dr. Pogue has two daughters and five granddaughters and resides in Dallas, Texas.